### Carbon Reduction Strategies for Business – Embedding Authentic Sustainability

# Shelaine Siepel Sustainable Business Partnership CIC





#### **17 GOALS TO TRANSFORM OUR WORLD**



## Common Traits of Organisations Getting it Right

- Senior management fully bought in, knowledgeable (even sometimes evangelical) and willing to help overcome barriers if they arise (+ budget)
- Clear policy and action plan in place with SMART targets that are regularly reviewed
- Action plan focuses on a few actions at a time to avoid getting bogged down
- Great data with before and after comparisons showing savings achieved (£ and emissions)
- Well controlled equipment, including handover when employees leave
- Green Team with reps from all areas including communications. Training is encouraged and funded
- Employees empowered to make changes. Staff time is allocated for sustainability initiatives
- Strong internal and external comms on achievements no greenwash. Sometimes no comms. Humble
- Supply chain engagement not widespread, except for buying local. A few now asking for environmental data from suppliers if they have Net Zero or Carbon Neutral targets

#### Sustainability Benchmarking

	POLICY & STRATEGY	RESPONSIBILITY	RESOURCES	INTERNAL COMMUNICATION, ENGACEMENT & TRAINING	EXTERNAL COMMUNICATION 6 COLLABORATION	DATA 5 MONITORING
0	No Sustanability Policy or Planin place	No-ore is specifically responsible for sustainability	No specific budget for pustainability	No internal communication or marking -	No external communication of sustainability actions, projects or achievements	No data on energy (vastel) Loods and resulting Carbor collected
and the second second	Scope and terminiliogo chosen hors environmenal, sustainability, Calton Neural, Net Zero or comething else Sustainability (or other chosen term) Policy-dialized	Sumanability a part-time or voluntary responsibility of a few linest engloyees No service management teamlead sterritied	Some ad hoc snah capacity allocated to sustainability-work Ad hoc budget for sustainability	Some staff communication & engagement Natiliseen done on an ad- hoo basis Some staff have inceised some saming but no formal staring programme inplace	Sustainability constructions are canted out on an ad-hot basis Sustainability Policy in place but marily jun used for tender application	Energy-readings taken regu records kept Some monitoring of sustain progress but mostly ad hos
N	Plan for Snanegol diahed that sets nur how Policy commitments will be achieved. Can either be stand slone or part of another plan or makego	Sustainability Plan sets out lead person for each area of extron, plus anyone else involved including external malasholders A member of sensor management team has lead responsibility for Sustainability Sustainability Policy signed by MD or CED	Some regular budger allocated Budger available for staff maning and consultancy if needed Schoregular staff capacity allocated	including linance + All staff made avare of Sustainability Policy	neglibours, decision maleis, handers, nupplers Area on website developed to host evolution about Statianability, including what is expected of nupplers	Assessment done of action being taken and added to sustainability plan reporting Progress on the Sustainabil regularly reviewed, including opportunities Data-on energy, Reet hall a entistions collated, then up reviewe annual Cabon foor
and a second second	Plan is supported by an assessment of the summability impacts of all organizational activities Laspects 7 doing 14000 according signific anone to help focus action on activities with the largest environmental impacts Policy and Plan review ed regularly for continuous improvement and embedded in governance and reporting	Property against targets in Plants regularly involved by sense management to an Sustainability, environmenal and climans chyroge issues understood by senior management to an Staff being engaged through Environmenal / Sustainability / Green Overgion Team	time allocated to it similary	Sustainability Plan and angagement work to given a project name, then information circulated to staff, who are encour aged to get involved Training to available to staff, including sensor management to am internal sustainability compargn launched focusted on different areas every quarter filor example), including celebrating successes	procurement process and if or supply chain ensuinne if doing Scope 3 Carbon lootprint assessment Links made with local good causes	Energy and a are consump plus any other relevant das charts and regulady reports management. Platterns of consumption looked at to h savings Data vared to update Swith Plan and Targets Other environmental data or systems put in place for oth
·	All often organizational atrategies and business plans reviewed for nutratability ingusts and sppomoties and updated if necessary Difficult decisions are being taken	Serior management team are confident taking about sustainability at external	Some large projects has been handed and complemed External handing being routinely applied to 10 needed Regular budget allocated, and?	Summability is included in new shaft inductions and nost shaft have received some sustainability training Shaft views and averages tested through surveys / engagement	Suntainability to an integral part of wider external communication Sumanability achievements teocognised e.g. through avands, media.proble etc.	Cabon footprint scope even cover other seess of activity stram, products & newtons, consumables, staff mavel e Regular monitoring of data, management and communi-



## Sustainable Procurement

- How businesses and organisations choose to spend their money can have a large positive impact on climate change
- Likewise, businesses are more likely to take action if it allows them to access more customers
- Community Wealth Building keeping money spent by large organisations in the local economy
- Reticence amongst businesses to ask suppliers about sustainability action, seen as onerous
- Many businesses are doing great sustainability but not calling it that or talking about it, so smart sustainable procurement can help draw out those actions in ways that would not happen otherwise and could lead them to other new customers who are asking the same questions
- Any requirements on suppliers need to be authentic and followed up
- Public Sector some focus on sustainability in larger contracts £100k+. Under £25k no requirements apart from 'best value'



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